



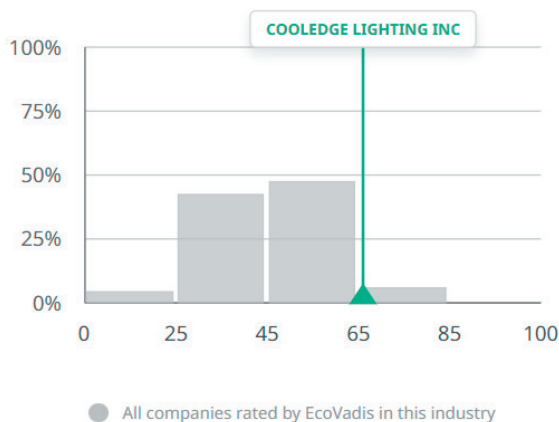
EcoVadis is an independent sustainability monitoring platform that has evaluated more than 90,000 organizations in over 160 countries and in over 200 industries. Based on 21 criteria, the rating assesses a company's performance in four categories: Environment, Labour & Human Rights, Ethics, and Sustainable Procurement.

COOLEEDGE SCORES IN TOP 10% FOR SUSTAINABILITY

Cooledge has established itself as a leader in sustainability and corporate social responsibility (CSR) based on the 2022 result of an independent assessment that places the company in the top 10% of the 241 lighting companies that were assessed globally.

ECOVADIS SCORES FOR GLOBAL LIGHTING MANUFACTURERS

Overall score distribution



Cooledge's overall score placed the company in the 91st percentile

HIGHLIGHTS FROM JANUARY 2022 SUSTAINABILITY REPORT

- A formal Sustainability Management System (SMS) has been implemented
- Estimated Scope 1 and 2 CO2 emissions for the year 2019 were ~60 tons (1.09 ton/employee compared to 29.1 tons for 2021 (0.62 ton/employee). This represents a reduction of approximately 50% overall

OTHER HIGHLIGHTS SO FAR IN 2022...

- A Sustainable Procurement policy was developed and the first round of supplier questionnaires sent to key suppliers
- A Whistleblower policy was implemented

COOLEdge & CORPORATE SOCIAL RESPONSIBILITY (CSR)

ECOVADIS EVALUATION CRITERIA

21 Sustainability Criteria			
 ENVIRONMENT	 LABOR & HUMAN RIGHTS	 ETHICS	 SUSTAINABLE PROCUREMENT
Operations <ul style="list-style-type: none"> • Energy Consumption & GHGs • Water • Biodiversity • Local & Accidental Pollution • Materials, Chemicals & Waste Products <ul style="list-style-type: none"> • Product Use • Product End-of-Life • Customer Health & Safety • Environmental Services & Advocacy 	Human Resources <ul style="list-style-type: none"> • Employee Health & Safety • Working Conditions • Social Dialogue • Career Management & Training Human Rights <ul style="list-style-type: none"> • Child Labor, Forced Labor & Human Trafficking • Diversity, Discrimination & Harassment • External Stakeholder Human Rights 	<ul style="list-style-type: none"> • Corruption • Anticompetitive Practices • Responsible Information Management 	<ul style="list-style-type: none"> • Supplier Environmental Practices • Supplier Social Practices

Courtesy Ecovadis

Cooledge’s overall rating across the four categories ranks in the top 10% of companies in its industry, while scores in the individual categories are all in the top 20% including a top 5% placement for ethics

“Cooledge has worked diligently to make sustainability an integral part of our business. In addition to the obvious benefits for our world, 91% of companies take sustainability criteria into account in purchasing decisions, so we are also addressing an important customer need that will strengthen our position as a key supply partner. While we’re very proud of our silver medal accomplishment, we’ll strive to improve our rating as we continue to accelerate our business.”

- William J. Sims, Cooledge CEO.

COOLEdge AND THE ENVIRONMENT

- Comply with environmental regulations in all jurisdictions into which the company sells
- Implement product improvements to increase energy efficiency for our customers
- Reduce energy use and emission of GHGs (as calculated annually on a per employee basis)
- Achieve operational carbon neutral status by 2025
- Use bio degradable or recyclable materials wherever possible
- Encourage and support employees to adopt behaviors that reduce their individual impact on the environment (eg. recycling, electric vehicles, reduced waste, etc)